

Taekyung Code of Ethics

Established on 18 March 2003

Amended on 12 July 2021

This Code of Ethics sets the criteria for appropriate behavior and ethical judgement for the officers and employees to implement the corporate core values: co-existence, shared prosperity and public interest.

1. The officers and employees shall conduct their work with proper work ethics as well as integrity and diligence.
2. The officers and employees shall actively support each other with good business manners and communicate well to enhance efficiency and effectiveness of work.
3. The officers and employees shall maintain transparent management system as well as accurate accounting data according to the generally accepted accounting principles.
4. The officers and employees shall not make an unreasonable demand to its partners or contractors nor engage in immoral conduct, but seek mutual growth with them through fair and transparent transactions.
5. The officers and employees shall comply with the applicable laws and regulations, respect market practices and secure competitive edges through fair and transparent competitions.
6. The officers and employees shall respect its customers and deliver on the promise they made with the customers.

7. The officers and employees shall maximize shareholder's value and contribute to the national economic and social growth by carrying on the business in pursuit of healthy social values and growing into a company with robust foundation.